



ANNUAL REPORT

2022-2023

Gram Vikas Sewa Sansthan (GVSS)
www.gvss.org.in

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President's Message-



Dear Esteemed Stakeholders and Supporters,

It is my honor to present the annual report of Gram Vikas and Sewa Society (GVSS) for the fiscal year 2022-23. In the past Forty-Five years, GVSS has remained steadfast in its mission to uplift marginalized communities at the grassroots level, working collaboratively to devise sustainable solutions for their holistic development.

Our organization has successfully implemented a diverse range of programs, focusing on critical thematic areas such as Women Empowerment, Education, Livelihood, Health, and Environmental Awareness. This year, our dedicated efforts in women empowerment have borne fruit, positively impacting the lives of over 4000 women in the Pratapgarh and Sultanpur districts of eastern Uttar Pradesh.

I extend my deepest gratitude to all stakeholders, with special acknowledgment to our primary stakeholders, the esteemed board members, the GVSS team, and our invaluable funding partners. Your unwavering support has been pivotal to the success of our rural development initiatives.

A sincere thank you to everyone who has encouraged and supported us on our journey of Gram Vikas and Sewa. Together, we are shaping a better and more inclusive future for those in need.

As we reflect on our accomplishments, we remain committed to our vision of sustainable development, guided by the principles of accountability, transparency, and inclusivity.

Thank you for your continued trust and support.

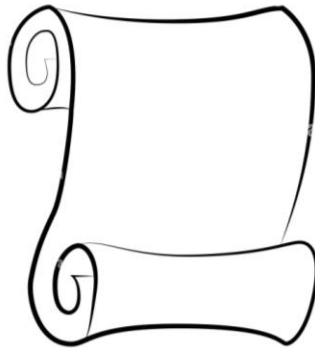
Warm regards,

Kiran (President)

1. A brief overview of the organization

1.1 Background

Historical Background-



In 1976, Dr. Vijay Prakesh, along with some dedicated social reformers, established a group named SEWA, drawing inspiration from Gandhian ideologies of rural development. In its initial phases, the group embraced a singular motto: to enhance the social and economic conditions of underprivileged and marginalized communities. They initiated village-level gatherings that represented all segments of society, focusing on pertinent issues such as child education, healthcare, and raising awareness about various social concerns. Given Dr. Vijay Prakesh's professional background as a doctor, he meticulously observed the vulnerability and impoverishment faced by the local population. It was during this period that all members of the group contemplated the formal registration of their collective efforts.

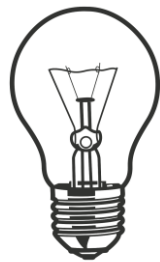
Establishment-



The organization, Gram Vikas Sewa Sansthan, was registered under the Societies Registration Act XXI of 1860 on 21 October 1978 with registration number 2977. The organization established its office in Jagdishpur, Amethi. Following the initial formation phase, the organization embarked on extensive programs aimed at generating awareness, providing skill training to women and youth, offering adult and child education, promoting women's empowerment, enhancing health and nutrition, supporting

agricultural-based livelihoods, and raising awareness about environmental issues and climate change. These endeavors were undertaken in collaboration with local communities and donor agencies, with a specific focus on the marginalized and weaker sections of the community who lack essential resources. This demographic includes Scheduled Castes (SC), minorities, socio-economically disadvantaged families, the impoverished, the ultra-poor, as well as women and children, among others.

1.2 Philosophy of Organization-



GVSS works on Gandhian ideology "*Truth, non-violence, freedom, equality, full employment, bread labour, trusteeship, decentralization, and cooperation are perceived as cardinal principles for rural reconstruction.*"

1.3 Community we work with-



The organization is working with Women, Children & Adolescent Girls, Youth and marginalized farmers who are deprived of necessary resources. GVSS works with SC, ST, poor, ultra-poor and backward communities and facilitate them in devising solution for their development.

1.4 Vision-



"GVSS's vision is the creation of more tolerant, healthy, hygienic, educated, empowered, fearless, just and connected society."

1.5 Mission-



"To aware & mobilize women, poor, marginalized and weaker sections into sustainable groups so as to they achieve their social, economic empowerment."

1.6 Our Objective-



- To improve the socio-economic status of the marginalized community.
- To ensure education reaches every individual by running the learning centers for children and adults.
- To ensure the sustainable livelihood of the community by promoting advanced agricultural techniques, soil reclamation, plantation & demonstration of advance agricultural practices.
- To address social malpractices and generate awareness against them for overall development and ensure socio-economic improvement of the community.
- To provide all possible help to needy people during disasters and pandemics.
- To generate awareness and facilitate community on maternal health & welfare, child health & welfare, HIV/AIDS & Family Planning etc.

- To organize different skill development training programs for youth, women, and farmers for sustainable livelihood, employment generation and enhancement.
- To protect the environment by sensitizing the community on plantations, pollution control, environmental protection etc.
- To empower women, prevent violence & bridging gender gaps.

1.7 Core Values-

We will always endeavor to achieve and reflect-



Compassion



Commitment



Service



Discipline



Integrity



Effectiveness



Accountability



Transparency

1.8 Strategy

Some of the following strategies are followed by us in every activities and action

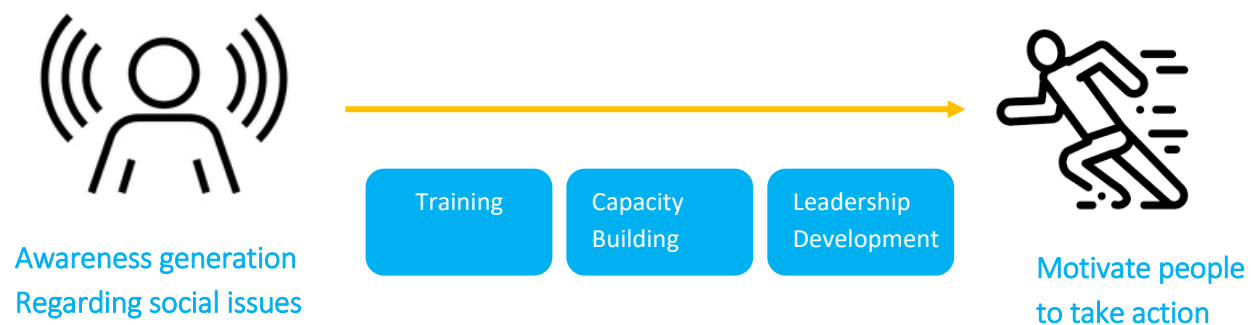
IMPACT	Long Term Effect
Sustainability	Sustainability in every activities and actions.
Commitment to	People's approach.
Core group formation	Enabling the communities to address their own needs, nearly 50-60% core group member are women.
Monitoring and Evaluation system	For measuring the input, outcome effects of objectives and goal.

Organization Emblem



The lamp depicted in the emblem symbolizes the spreading of light, reflecting our mission to develop a healthy, hygienic, educated, empowered, fearless, just, and connected society. It serves as a representation of positive energy, peace, and unity. Just as the lamp provides light without discrimination, GVSS envisions itself and works for the benefit of all in society. The lamp serves as a source of inspiration, propelling the organization forward with the belief that 'work is worship'

1.9 GVSS's Approach to Development-



GVSS does not believe in imposing pressure on people to undertake specific activities, nor do we endorse making people dependent on development services. Our approach involves generating awareness about social issues and motivating individuals to take action. We actively contribute to building consensus and establishing a framework for action. We place special importance on training village-level leaders to uplift their communities in education, livelihood, and healthcare wherever GVSS is involved. All current development activities in GVSS's target village are designed to enhance people's general understanding of development work and instill a sense of hopefulness, encouraging them to persist on the path of progress and fulfill their goals and rights.

1.10 Key objectives 2022-23

GVSS determined the following broad objectives for its development work in 2022-23

- To empower women by generating awareness and building knowledge on rights, social welfare schemes, gender-based discrimination, entrepreneurial skills, etc.
- To raise awareness in the community about the government's social security, welfare, health, education, agricultural, and various pension schemes so that they can access their benefits.
- To promote the participation of women in the decision-making process and involve them in leadership roles.
- To implement innovations in technology in education, livelihood, and climate change issues.
- To develop vocational skills in school dropout youths and nurture them with Entrepreneurship Development Program (EDP) and life skills.
- To increase agricultural production and productivity through climate-informed advanced agricultural practices among smallholder farmers.
- To sensitize the community to environmental issues, emphasizing the importance of plantation and organic farming, etc.
- To educate illiterate women and engage out-of-school children in educational and learning activities.
- To motivate and organize people towards income generation, enabling them to become self-reliant and alleviate poverty.
- To defend the cause of children and their welfare in order to protect their basic rights and entitlements

2. Our Reach-

2.1 Geographical Coverage-



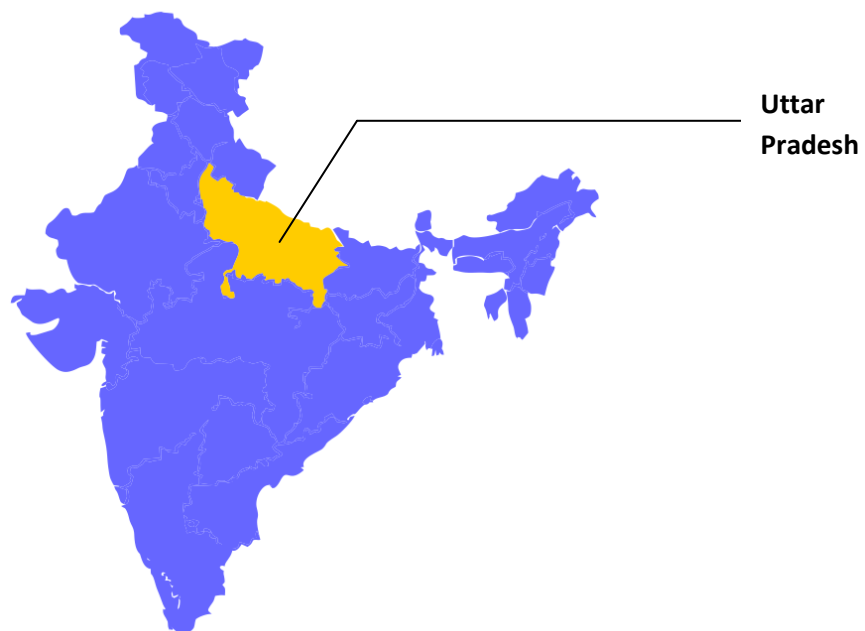
Current Working District

3

Pratapgarh
Amethi
Sultanpur

2.2 Area Outreached in FY 2021-22

District	Block	No. of G.P.s
<i>Pratapgarh</i>	Mangraura	35
	Patti	6
	Baba Bilkharnath	4
<i>Amethi</i>	Jagdishpur	22
	Shukul Bazar	10
<i>Sultanpur</i>	Dubeypur	13



3. Activities during the Financial Year 2022-23

3.1 Livelihood

3.1.1 Running of Satyam Vocational Training Center-



GVSS has been working with school dropout youth since 2009. This year we initiated vocational training for school dropout youth in Jagdishpur Block of Amethi district at our Satyam vocational training centre. During the FY total 50 youths trained under different trades are shown in the table below-

Trade	Female	Male
Basic Computer	10	10
Garment Making	15	
Beautician	15	
Total	40	10

Apart from this all 50 youths were nurtured from entrepreneurship development training and life skill training along with skill training. The objectives of VT center are as follows:

- To provide vocational skills to school dropout youths.

- To help them in getting sustainable income through employment and self-employment.
- To motivate them to establish their own enterprises by providing EDP.
- To engage youth in productive work so as to avoid anti social activities.

Key accomplishments (FY 2022-23)

- Total 50 school dropout youth got training in different trades.
- 87% trainees engaged in employment or self employment.
- 50 Youths completed EDP and Life Skill training.

3.1.2 – Strengthening CSO towards fostering women Empowerment Project-



GVSS is implementing the program in 15 revenue villages of Dubeypur block of Sultanpur district of Uttar Pradesh with 1500 marginalized women farmers since July 2020. The program aims to promote sustainable climate-informed Farmers' Producer Organization to enhance the livelihood of women and ensure their empowerment. The program is addressing the following issues-

- Women Empowerment
- Gender
- Entrepreneurship
- Recognition of women as farmers
- Climate informed agriculture & Climate Change
- Formation of Farmers Producer Company

The program is funded by EU, implemented by ChildFund India and supported by Barnfonden Sweden.

Key accomplishments of EU supported Project (FY 2022-23)

- GVSS trained 1187 women on their socio-economic rights, gender-sensitive governance, climate-informed agriculture, farmer producer organization & entrepreneurship development.
- GVSS organized 65 family consultations with 808 male family members with a focus to reduce gender-based discrimination in families.
- GVSS organized 1 exposure visit for BODs of FPC.
- GVSS organized 4 interface with Govt. Department in which 48 women were participated.
- GVSS conducted 19 Exposure visits in which 413 WFG members were participated.
- GVSS organized 4 orientation of FPC in which 82 women were participated.

3.1.3 – Bio-gas promotion program



GVSS has signed a non-financial Memorandum of Understanding (MOU) with Sistem.bio to promote biogas adoption among communities in Sultanpur district. GVSS has actively motivated and engaged communities in 15 villages of Dubeypur block in Sultanpur district.

This initiative has been particularly beneficial for women, enabling them to eliminate the harmful smoke from traditional chulhas and reducing cooking costs to zero.

The biogas plants installed as part of this collaboration have also provided families with bio-fertilizers, supporting a shift towards organic farming. This effort has resulted in significant impacts within a year, including:

- Treatment of 7.92 Lakh KG of waste by farmers annually.
- Mitigation of 264 tons of carbon dioxide by farmers each year.
- Production of 44,000 cubic meters of biogas by farmers.
- Generation of 23.76 Lakh liters of bio-fertilizer annually.

Key accomplishments of ERW Project (FY 2022-23)

- 44 bio-gas units have been successfully installed & started in 15 villages of Dubeypur block.

3.2 Empowering Rural Women Program



The "Empowering Rural Women-ERW" program has been initiated in 10 Gram Panchayat of Mangraura block of Pratapgarh district of eastern Uttar Pradesh. In the program, the

focus is given to collectivization of rural women, strengthening of the collectives & leadership development so that women can realize their entitlement and take forward actions and have access to welfare schemes. The program aims to enable women to make PRIs pro-poor, accountable and transparent. The intervention will strengthen the local self-governance in which women have active participation. The project will also address the issues of gender & caste-based discrimination and domestic violence.

Key accomplishments of ERW Project (FY 2022-23)

- Induction & rapport building meetings have been organized in 10 G.P.s
- Baseline study has been completed in 10 G.P.s and the consolidated report has been developed.
- 2539 women have been collectivized in form of Nari Sangh.
- 82 Purawar Sangathan have been formed.
- 10 Nari Sangh have been formed.
- 120 Nari Sangh leaders have been selected by Nari Sanghs.
- 88 meetings of Mahila Sangathan have been organized.
- 10 meetings of Nari Sangh have been organized.
- International women day has been celebrated in block auditorium in which 486 women were participated.

3.3 COVID-19 Vaccination Program



vaccinated. A mass vaccination drive was undertaken by the Government of India (GOI), and many people received the vaccination. However, it was found that a significant

number of people remained unvaccinated due to various reasons, with fake news and myths being the major issues. The Gram Vikas Sewa Sansthan (GVSS), with the support of the Azim Premji Foundation (APF), initiated a vaccination program starting from 15-01-2022 in 35 Gram Panchayats (G.P.) of the Mangraura block in Pratapgarh. The goal was to identify every individual who had not taken the vaccination and motivate them to get vaccinated.

Key accomplishment FY 2022-23

- By the end of June 2022, the program successfully facilitated 6,703 individuals in receiving their first dose of vaccination and 20,875 individuals in receiving their second dose.
- This accomplishment translates to 98% of the target population being vaccinated for the first dose and 97.62% for the second dose.
- Notably, there were a total of 137 critical illness cases that remained unvaccinated.

4. Events & Campaigns-



In this fiscal year (FY), GVSS organized events on the occasion of International Women's Day. In Sultanpur district, the event was held on 16-03-2023 at the Agriculture Department

auditorium with the theme "Embrace Equity." In Pratapgarh district, the event took place on 17-03-2023 at the block auditorium with the theme "Digit All."

Event Name	No. of Participants
World Women Day, Sultanpur	120
World Women Day, Pratapgarh	503

The government officials of the Agriculture department, NRLM, and PRI participated in Sultanpur. The block-level government officials participated in Pratapgarh and encouraged women to empower themselves.

5. Promotion of Farmer Producer Company

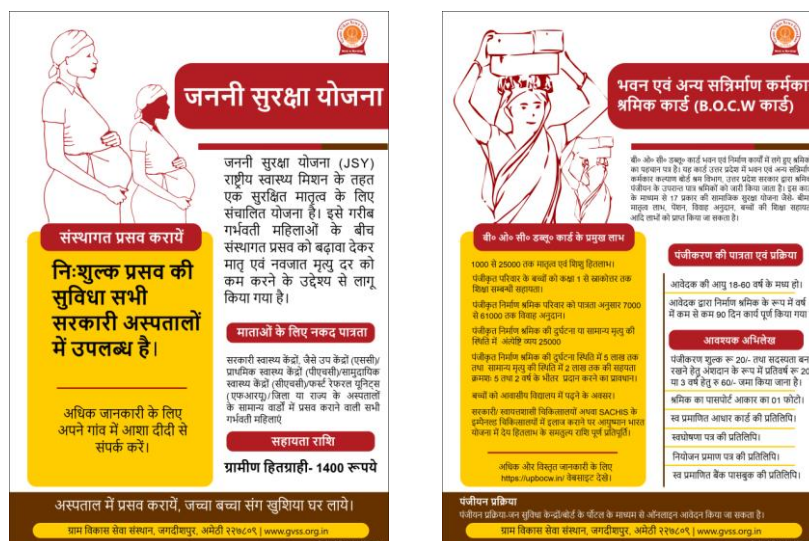


Under the Strengthening CSO towards fostering women empowerment program, we collectivized 1,548 women farmers into 61 groups. Subsequently, we assisted these women in registering a Farmer Producer Organization (FPO) named "Harit-Divya." The FPO was officially registered on 28-08-2021, with the Corporate Identification Number (CIN) U01110UP2021PTC151281. The primary objective of the FPO was to engage in climate-friendly business practices, providing sustainable livelihood opportunities to its shareholders. During the reporting period, the FPO successfully initiated climate-friendly

dairy-related businesses, including milk collection, Mawa processing, and retailing of cattle feed.

6. Publication-

In this financial year GVSS has devolved posters on government welfare scheme JSY & BOCW.



7. Innovation

GVSS has developed a Management Information System (MIS) mobile application for the ERW Program. This application assists field team members in efficiently collecting and tracking data. The app has been created utilizing the free app development platform, Google AppSheet. The app has the following features:

- 1- Daily Progress tracking.
- 2-HR Details
- 3- Daily Plan.
- 4- Meeting schedules.
- 5-Area Profile
- 6- Baseline information etc.

महिलाओं के लिए संचालित योजनाओं की दी जानकारी

कोहंडौर, हिन्दुस्तान संवाद। अंतरराष्ट्रीय महिला दिवस के उपलक्ष्य में आयोजित महिला सशक्तिकरण कार्यक्रम में महिलाओं को उनके अधिकार बताए गए। शुक्रवार को विकास खंड मंगरौरा के सभागार में सम्पन्न हुए कार्यक्रम में मुख्य अतिथि एडीओ पंचायत अनिल कुमार ने पंचायत राज विभाग से महिलाओं के लिए संचालित योजनाओं के बारे में विस्तार से जानकारी दी।

विशिष्ट अतिथि बैंक ऑफ बड़ौदा की मैनेजर कोमल ने बताया कि बैंक में महिलाओं को आत्मनिर्भर बनाने की कई योजनाएं संचालित हैं जिसका लाभ लेकर महिलाएं सूक्ष्म उद्योग स्थापित कर सकती हैं। कार्यक्रम में राजकुमारी, मीरा पाल, सुरभि जायसवाल, किरन बाहेती, आमोद माहेश्वरी, बृजेश सिंह, नीलम तिवारी, निशा सिंह, किरन देवी आदि शामिल रहीं।

ग्राम विकास सेवा संस्थान ने मनाया मंगरौरा ब्लॉक सभागार में अंतरराष्ट्रीय महिला दिवस कार्यक्रम

प्रतापगढ़ पूर्वोत्तर स्वयं सहायता समूह (एस.एस.जी.) संदीप सिंह (ब्यूरो चीफ)

जनपद के मंगरौरा ब्लॉक अंतर्गत सभागार में ग्राम विकास सेवा संस्थान एक स्वयं सेवी संगठन है जो पिछले 40 वर्षों से अधिक से महिला तथा बच्चों के विकास के विभिन्न मुद्दों पर पूर्वी उत्तर प्रदेश में कार्य कर रहा है संस्था द्वारा नवंबर 2022 से प्रतापगढ़ जनपद के मंगरौरा विकास खण्ड के 10 ग्राम पंचायतों



में ग्रामीण महिला सशक्तिकरण कार्यक्रम संचालित किया जा रहा है इस कार्यक्रम में 2553 परिवारों की महिलाएं जुड़ी हैं और अपने सशक्तिकरण के दिशा में प्रयासरत हैं कार्यक्रम के अंतर्गत 17 मार्च को मंगरौरा ब्लॉक सभागार में अंतरराष्ट्रीय महिला दिवस का कार्यक्रम किया गया जिसमें महानारीसंध अध्यक्ष राजकुमारी ए० डी० ओ० पंचायत मुख्य अतिथि व विशिष्ट अतिथि के रूप में श्रीमती कोमल ब्रान्च मैनेजर बैंक ऑफ बड़ौदा, मीरा पाल लघु सिंचाई विभाग, स्वास्थ्य विभाग से इडट मंजू सरोज, इडट दिनेश कुमार तिवारी, और सुरभि जायसवाल, संस्था अध्यक्षा किरन बाहेती और मीडिया से श्री अश्वनी तिवारी, श्री संदीप उपाध्याय, श्री राम सिंह, अनिरुद्ध यादव, प्रतिभा शुक्ला, कृष्ण कुमार, वीरेंद्र पांडेय, माधव तिवारी, नीलम देवी, ऊषा यादव, चमेली देवी निशा सिंह, मंजू देवी, किरन देवी, विजय लक्ष्मी, गुंजन देवी, सभी कार्यकर्ता उपस्थित रहे।

ग्राम विकास सेवा संस्थान के द्वारा विश्व महिला दिवस के अवसर पर कार्यक्रम का आयोजन

प्रतापगढ़ - मंगरौरा ब्लॉक सभागार में विश्व महिला दिवस के अवसर पर एक कार्यक्रम का आयोजन किया गया ग्राम विकास सेवा संस्थान एक स्वयं सेवी संगठन है जो पिछले 40 वर्षों से अधिक से महिला तथा बच्चों के विकास के विभिन्न मुद्दों पर पूर्वी उत्तर प्रदेश में कार्य कर रहा है संस्था द्वारा नवंबर 2022 से प्रतापगढ़ जनपद के मंगरौरा विकास खण्ड के 10 ग्राम पंचायतों में ग्रामीण महिला सशक्तिकरण कार्यक्रम संचालित किया जा रहा है

इस कार्यक्रम में 2553 परिवारों की महिलाएं जुड़ी हैं और अपने सशक्तिकरण के दिशा में प्रयासरत हैं जिसमें महानारीसंध अध्यक्ष राजकुमारी ए० डी० ओ० पंचायत मंगरौरा अनिल कुमार मुख्य अतिथि व विशिष्ट अतिथि के रूप में श्रीमती कोमल ब्रान्च मैनेजर बैंक ऑफ बड़ौदा, मीरा पाल लघु सिंचाई विभाग, स्वास्थ्य विभाग से इडट मंजू सरोज, इडट दिनेश कुमार तिवारी, और सुरभि जायसवाल, उपस्थित रही। कार्यक्रम का संचालन नीलम तिवारी के द्वारा किया गया। कार्यक्रम का शुभारंभ दीप प्रज्वलन एवं स्वागत गीत से किया गया। इस अवसर पर संस्था



अध्यक्षा किरन बाहेती और मीडिया से श्री अश्वनी तिवारी, श्री संदीप उपाध्याय, श्री राम सिंह,

श्री नयन मिश्रा, जिसमें ग्राम विकास सेवा संस्थान से श्री

आमोद माहेश्वरी, श्री हिमांशु जी, बृजेश सिंह, नीलम तिवारी, अवधेश तिवारी, अनिरुद्ध यादव, प्रतिभा शुक्ला, कृष्ण कुमार, वीरेंद्र पांडेय, माधव तिवारी, नीलम देवी, ऊषा यादव, चमेली

देवी निशा सिंह, मंजू देवी, किरन देवी, विजय लक्ष्मी, गुंजन देवी, सभी कार्यकर्ता उपस्थित रहे। कार्यक्रम में महिला संगठनों की 500 से अधिक महिलाओं ने प्रतिभाग किया।

8. Social Media

You can follow us on social media platforms using the following links:

- LinkedIn: <https://www.linkedin.com/in/gvssup/>
- Facebook: <https://www.facebook.com/gvssup>
- Instagram: <https://www.instagram.com/gvssup/>

9. Policies Manual of organization-

The human resource and financial management are the backbone of any organization. Today, whether one is a non-profit organization, a corporate organization, or any other entity, human resource management and financial management are of paramount importance. The HR and financial policies have been formulated by GVSS's senior management group based on previous practical experiences. The core values of the organization have been the key guiding principles behind shaping these policies/manuals. These policies are practiced with utmost importance given to the self-respect and dignity of the organization's human resources.

There is flexibility and scope to make necessary amendments or modifications in these policies/manuals from time to time. Therefore, it provides an opportunity for GVSS to modify these policies by incorporating concrete views and experiences. Moreover, GVSS reviews its policies/manuals as per the need.

The organization has the following management and program policies in place to maintain accountability and transparency in the system

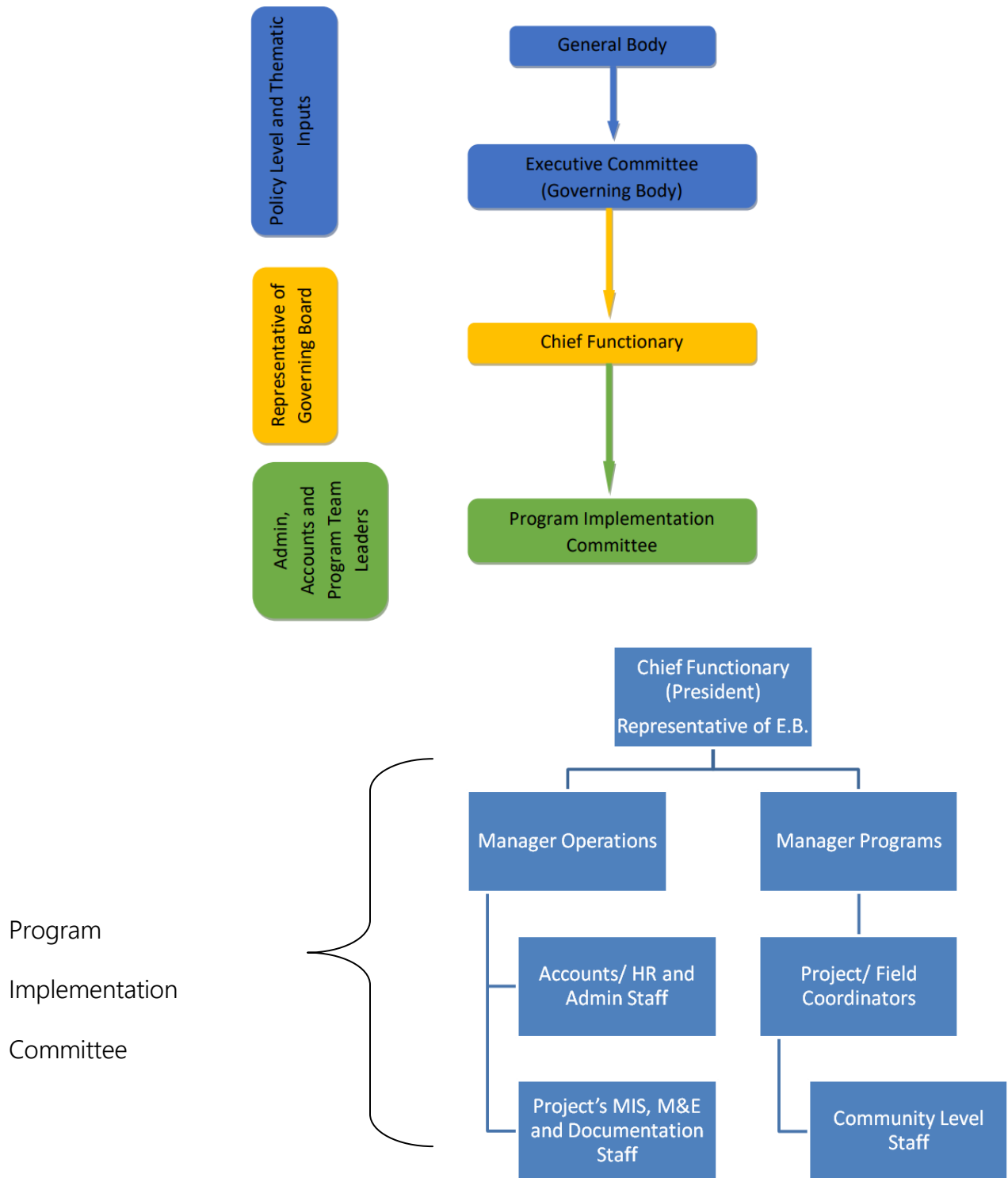
- HR Policy
- Finance Policy
- Gender Policy
- Policy against sexual harassment
- Child Protection Policy
- Planning, Monitoring & Evaluation Policy
- Anti Corruption Policy
- Conflict of Interest Policy
- Disability Policy
- HIV/AIDS Policy
- Environmental Awareness & Water Conservation Policy
- IT Policy

10. Human Resource as on 31st March 2023-



Team Members	Volunteers
11	35

11. Organogram-



12. GVSS Funding Partners (2022-23)

Indian Grants



Foreign Contribution



13. GVSS Collaboration (2022-23)



14. Associations-

- Giving Tuesday
- VANI
- Skill Promoting India Network (SPIN)
- Credibility Alliance
- Guide Star India
- Indian Social Responsibility Network
- SATHI
- FVTRS
- Nirantar Trust

15. Awards and rewards-

- Guide Star India- Transparency Key
- Credibility Alliance- Basic Norms
- ISO 9001:2015

Gram Vikas Sewa Sansthan

ISO 9001:2015 Certified

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