GRAM VIKAS SEWA SANSTHAN



ANNUAL REPORT



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President's Message-

GVSS is an organization working at the grassroots directly with marginalized and weaker communities and helping them in devising solutions for their development. In the last four decades, GVSS has implemented various programs in thematic areas of Women Empowerment, Education, Livelihood, Health and Environmental



Awareness. This year we focused on women empowerment & climate change issues. The start of the year was full of challenges in the post-COVID-19 scenario. Like the previous year, this year GVSS team members and volunteers provided food and hygiene material support to needy families, did counselling and helped them to overcome mental distress. As the government launched the mass COVID-19 vaccination program all over India, GVSS also taken initiative and started facilitating and motivating communities for vaccination in its working areas. This year GVSS outreached 5000+ women under different interventions in the Pratapgarh, Amethi and Sultanpur districts of Uttar Pradesh.

I am happy to share that GVSS is positively contributing to sustainable development goals 1,2,3,4,5,6,7,10,13,16 and 17.

I would like to take this opportunity to thank all stakeholders, especially our funding partners, board members & GVSS's dedicated team for their continued support in the rural development works of GVSS. I also extend our thanks to all who have encouraged us in our journey of Gram Vikas and Sewa.

Kiran Baheti

1. A brief overview of the organization

1.1 Background

Historical Background-



In 1976 Dr. Vijay Prakesh and some social reformer formed a group named SEWA. They all were inspired by the Gandhian ideology of rural development. In the starting phase the group had a single motto to improve the social and economical condition of a poor and marginalized society. They started to organize village level meetings with the representation of every section of society and addressed that the educational status of children & knowledge level of the society was very critical. As Dr. Vijay Prakesh was a doctor by profession, so he very closely monitored that the people in the community were so vulnerable and deprived. During that phase; all members of the group thought for formal registration of their group and finally registered in 1978 as an organization named Gram Vikas Sewa Sansthan.

Establishment-



The organization, **Gram Vikas Sewa Sansthan** was registered under the **Societies Registration Act XXI, 1860 on 21 October in 1978** with registration number **2977**. The organization started its journey by organizing village level meetings with the representation of every section of society in it. After the formation phase, the organization carried out mass programs on awareness generation, vocational skill training, adult education (women and men), child education, community health and nutrition, agricultural-based livelihood, environmental awareness and water conservation with support from local communities and some donor agencies.

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1.2 Philosophy of Organization-



GVSS works on Gandhian ideology "*Truth, non-violence, freedom, equality, full employment, bread labour, trusteeship, decentralization, and cooperation are perceived as cardinal principles for rural reconstruction*.

1.3 Community we work with-



The organization is working with Women, Children & Adolescent Girls, Youth and marginalized farmers who are deprived of necessary resources. GVSS works with SC, ST, poor, ultra-poor and backward communities and facilitate them in devising solution for their development.

1.4 Vision-

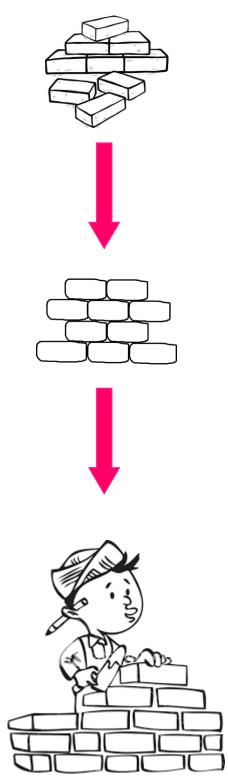


"GVSS's vision is the creation of more tolerant, healthy, hygienic, educated, empowered, fearless, just and connected society."

1.5 Mission-

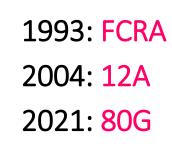


"To aware & mobilize women, poor, marginalized and weaker sections into sustainable groups so as to they achieve their social, economic empowerment."



1976 SEWA Group







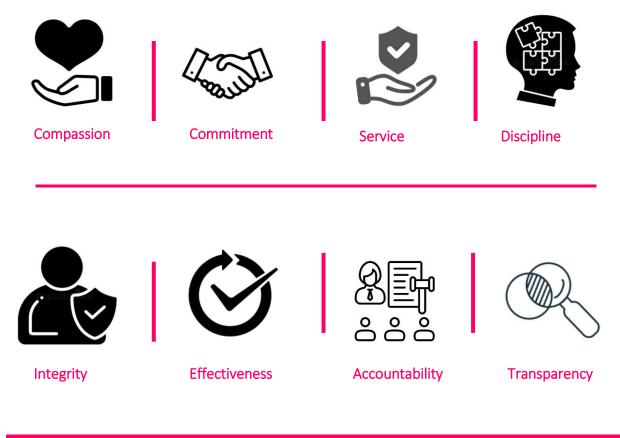
<u>Aim-</u> Facilitate women, children, poor, marginalized, deprived and weaker sections of the community in devising solutions for their overall development.

Key Objective-

- To improve the socio-economic status of the marginalized community.
- To ensure education reaches every individual by running the learning centers for children and adults.
- To ensure the sustainable livelihood of the community by promoting advanced agricultural techniques, soil reclamation, plantation & demonstration of advance agricultural practices.
- To address social malpractices and generate awareness against them for overall development and ensure socio-economic improvement of the community.
- To provide all possible help to needy people during disasters and pandemics.
- To generate awareness and facilitate community on maternal health & welfare, child health & welfare, HIV/AIDS & Family Planning etc.
- To organize different skill development training programs for youth, women, and farmers for sustainable livelihood, employment generation and enhancement.
- To protect the environment by sensitizing the community on plantations, pollution control, environmental protection etc.
- To empower women, prevent violence & birding gender gaps.

1.7 Core Values-

We will always endeavor to achieve and reflect-



1.8 Strategy

Some of the following strategies are followed by us in every activities and action

| IMPACT | Long Term Effect |
|----------------------------------|---|
| Sustainability | Sustainability in every activities and actions. |
| Commitment to | People's approach. |
| Core group formation | Enabling the communities to address their own needs, nearly 50- 60% core group member are women. |
| Monitoring and Evaluation system | For measuring the input, outcome effects of objectives and goal. |

Organization Emblem



The lamp shown in the emblem is spreading light and indicates our mission of developing a healthy, hygienic, educated, empowered, fearless, just and connected society. It is a symbol of positive energy, peace and unity. As the lamp gives light to all without any discrimination, similarly GVSS envision itself and works for the benefit of all in the society. The lamp is the source of

inspiration and is taking the organization forward with the belief of "work is worship".



GVSS does not believe in imposing pressure on people to undertake certain activities nor do we believe in making people dependent on services of development. We believe in generating awareness regarding social issues and motivating people to take action. We help build consensus, and we help lay the framework for action. Special importance is given for training village level leaders regarding uplifting their communities in education, livelihood and health-care wherever GVSS is working. All the development activities at present in the target village of GVSS are specially worked out to improve the general understanding of people towards development work, and to create a sense of hopefulness in the minds of people to continue on the path of progress and to fulfill their goals and rights.

1.10 Key objectives 2021-22

GVSS determined the following broad objectives for its development work in 2021-22

- To empower women by generating awareness and knowledge building on rights, social welfare schemes, gender-based discriminations, entrepreneurial skills etc.
- To aware community of the government's social security, welfare, health, education, agricultural and different pension schemes so that they can get their benefits.

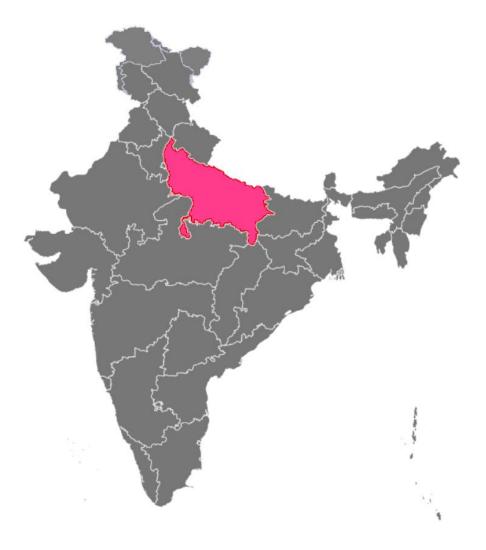
- Promoting the participation of women in the decision-making process and bringing them into leadership.
- Implementing innovations in technology in education, livelihood and climate change issues.
- Vocational Skill development of school dropout youths and nurture them with EDP and Life Skills.
- Increasing agriculture production & productivity by climate-informed advanced agricultural practices among smallholder farmers.
- Sensitizing the community on Environmental Issues, the importance of plantation and organic farming etc.
- Making illiterate women literate and engage out of school children in educational and learning activities.
- Motivating and organizing people towards income generation to become self-reliant and alleviate poverty.
- Defending the cause of children and their welfare in order to protect their basic rights and entitlements.

2. Our Reach-

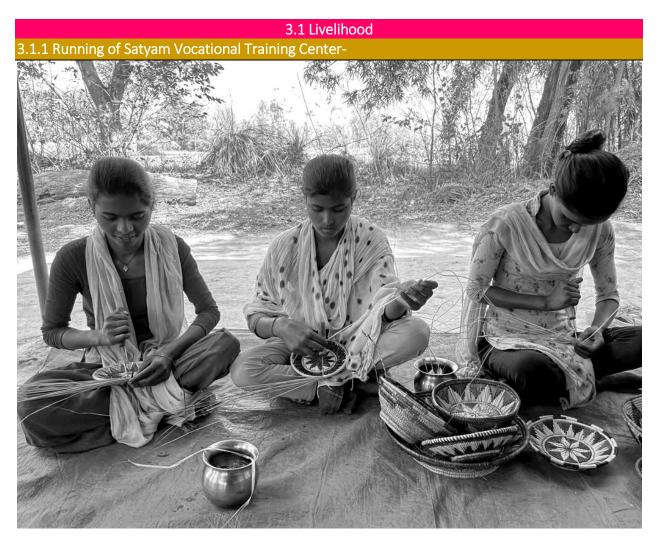
2.1 Geographical Coverage Current Working District 3 Pratapgarh Amethi Sultanpur

2.2 Area Outreached in FY 2021-22

| District | Block | No. of G.P.s |
|------------|------------------|--------------|
| Pratapgarh | Mangraura | 35 |
| | Patti | 6 |
| | Baba Bilkharnath | 4 |
| Amethi | Jagdishpur | 22 |
| | Shukul Bazar | 10 |
| Sultanpur | Dubeypur | 13 |



3. Activities during the Financial Year 2021-22



GVSS has been working with school dropout youth since 2009. This year we initiated vocational training for school dropout youth in Jagdishpur Block of Amethi district at our Satyam vocational training centre. During the FY total 30 youths trained under different trades are shown in the table below-

| Trade | Female | Male |
|----------------|--------|------|
| Basic Computer | 5 | 5 |
| Garment Making | 10 | |
| Beautician | 10 | |
| Total | 25 | 5 |

Apart from it we have also trained 10 youths in Moonj Craft Making. The training was organized in Pore Katikhan village where 10 girls were trained and collectively engaged in production of Moonj products.

Objectives-

- To provide vocational skills to school dropout youths.
- To help them in getting sustainable income through employment and self-employment.
- To motivate them to establish their own enterprises by providing EDP.
- To engage youth in productive work so as to avoid anti social activities.

Key accomplishments (FY 2021-22)

- 1- Total 40 school dropout youth got training in different trades.
- 2- 82% trainees engaged in employment.
- 3- 40 Youths completed EDP and Life Skill training.



GVSS is implementing the program in 15 revenue villages of Dubeypur block of Sultanpur district of Uttar Pradesh with 1500 marginalized women farmers since July 2020. The program aims to promote sustainable climate-informed Farmers' Producer Organization to enhance the livelihood of women and ensure their empowerment. The program is addressing the following issues-

Women Empowerment Gender Entrepreneurship Recognition of women as farmers Climate informed agriculture & Climate Change Formation of Farmers Producer Company The program is funded by EU, implemented by ChildFund India and supported by Barnfonden Sweden.

Key accomplishments of EU supported Project (FY 2021-22)

- 1- GVSS trained 1548 women on their socio-economic rights, gender-sensitive governance, climate-informed agriculture, farmer producer organization & entrepreneurship development.
- 2- GVSS conducted 79 family consultations with 993 male family members with a focus to reduce gender-based discrimination in families.
- 3- GVSS conducted 7 participatory training with PRIs in which 222 WFG members and 8 PRI members participated.
- 4- GVSS conducted 1 interface meeting with govt. department (Block Level, NRLM, and Agriculture Department etc.) Office.
- 5- GVSS conducted 05 Exposure visits in which 241 WFG members were participated.
- 6- GVSS organized 2 training of FPC board members for its management.
- 7- GVSS registered a FPC with name of Harit-Divya Women Farmers Producer Company Ltd. and mobilized women to take its membership.



Working for Literacy and Education is one of the core activities of GVSS from 3 decades. The organization has run various non-formal education centers for school dropout boys and girls with

age group 09-13 years and later on have been connected to formal education, Organization also ran many adult education centers to make the adult women literate. GVSS also successfully completed the TATA TRUST supported projects on Women literacy under which 1973 women became literate. From April 2018 we have started new intervention given as under-

Women Literacy Program Layered with Dairy Producer Group-

Gram Vikas Sewa Sansthan has been extensively working in Pratapgarh for a decade on women empowerment, education, health, nutrition and livelihood. With the support of TATA Trust, GVSS is implementing functional and digital literacy program for illiterate milk producer women of Pratapgarh. This literacy program focused on linking illiterate milk producer women with WLC for nurturing them with reading and writing skills along with digital and functional literacy skills. The project incorporates activities that build confidence of milk producers, make them financially active and enable them in doing their day to day literacy related works.

Need of Intervention-

Pratapgarh is a district of Uttar Pradesh situated in eastern part of state. 94.54 % of District Population belongs to Rural Areas. In 2006 Ministry of Panchayti Raj named Pratapgarh one of the country's most 250 backward districts (out of total 640). In the area male Literacy is 69.54% and Female literacy is 57.65% (Census 2011). Shwet Dhara Mahila Milk Producer Company Limited was started from the support of Tata Trusts for the development of women low Milk Producers. This is Producer Company run by milk producer women members. When organization analyzed data total 3961 milk producer women were members of MPC and providing milk at MPP. MPC developed 97 MPP in 97 revenue villages of Pratapgarh district situated in Mangraura, Bilkharnath and Patti Blocks of District. The literacy rate of MPC revenue villages is 59.95% as per Census 2011 Data. In comparison to it the literacy rate of women member of MPC is 16.15% which is comparatively very less. The program was started for empowering illiterate women milk producers by making them literate and providing them opportunity of income generation/enhancement with necessary literacy skills of reading, writing, calculating and measuring will be developed in them along with working literacy skills which would enable them to use literacy skills as per their need and abolish their literacy related problems.

At a Glance (2021-22 status)-

| | Literacy Direct Centers | Women Enrolled |
|---------|-------------------------|------------------|
| Phase-1 | 30 | 900 |
| Phase-2 | 30 | 900 (FY 2020-21) |

Our activities with women of Literacy Centers-

To Facilitate reading and writing skills.

To Train women to use digital equipments like mobile, thermometer, weighing scale, calculators and pregnancy kits etc.

To Give knowledge of MPP membership, share-holding etc.

To facilitate women for application of literacy in their day to day work.

To ensure reach of women at different institutions through different exposure visits. Key Accomplishments FY 2021-22-

- End line assessment was organized for 900 women studying at WLCs and center was closed from 30th April 2020 on completion of program.
- Annual review and reflection was organized in month of Aug 2022.
- Scan to read baseline vs. end line data report.



3.2.2 Facilitation of Gyan Setu Center for children-



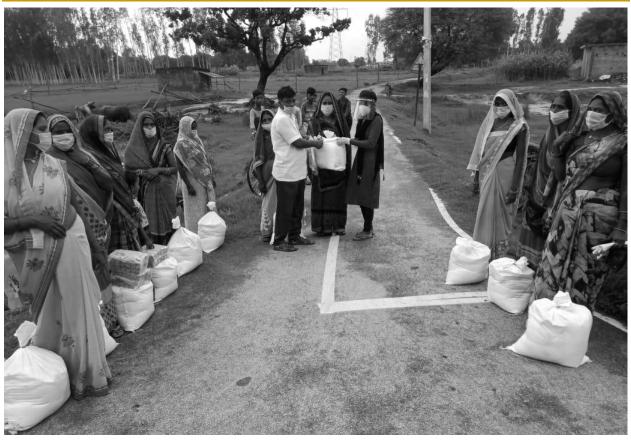
GVSS is running two Gyan Setu centers for children in Mangraura Block of district Pratapgarh with help of volunteers. Gyan Setu comprises community education centers in the marginalized community for out of school children. It caters to school children who have not been able to achieve the expected level of learning. The Gyan Setu also provides a site to build an awareness of the value of education, and prepares and transitions children to formal public schools. The centers were run till June 2022.

Key Activities at Gyan Setu Centers-

- Teaching and Learning with Children.
- Extra-Curricular Activities.
- Games and Outdoor Activities.
- Fun Learning.
- Writing, Reading, Craft and Painting Competitions.
- Story Telling.

3.3 COVID-19 Relief 2.0

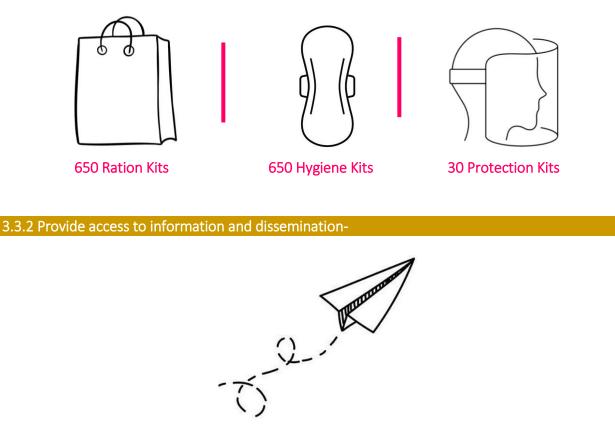
3.3.1 Ration and Hygiene kit Support-



During the 1st wave of the COVID-19 pandemic, the spread of the pandemic was all over the world and also impacted India. The virus was unknown to everyone and no immediate solution was present except lockdown. The Prime minister of India declared the lockdown, which was later extended up to 68 days. The lockdown unfavorably impacted the lives of millions all over the county. Migrant labors came on the road and travelled thousands of miles on foot to reach home. Loss of Livelihood, restrictions in transportation and unavailability of proper health services at the local level impacted many lives. Like all parts of the country, our district Pratapgarh was also affected by the COVID-19 Pandemic in various ways. In our rural villages, people who were migrated to different cities went in a very pathetic condition, most of them came back home and lost their jobs and not able to support their families living in the village for their essential living requirements. The shock of the 1st wave was not abridged that the 2nd wave of COVID-19 came with much intensity, which totally breakdown the available government health structure in rural areas. So many people were died without knowing the fact that they were infected by COVID-19. A lot of families lost their loved ones & the only earning member of the family.

When the situation was gone out of control the state government declared the lockdown in the last week of April 2021. But it was taken a whole month, to make COVID-19 spread & mortality rate normal. The lockdown adversely impacted the daily earners like daily wage labor, farm cultivators and migrant labor etc. Their families are facing challenges of basic essentials because they are unable to get work in their villages. The complete vanish of livelihood, high reduction in income and fear of getting infected by COVID-19 are creating a lot of mental distress among the community that needs emergency relief. Seeing the pathetic conditions of the community, GVSS has done a survey to identify the needy families in the area for emergency support.

- Ration & basic hygiene material distribution to 650 families (including 18% widow Physically challenged)
- COVID-19 protection kits distribution to 30 volunteers in 1st round and to 20 volunteers in the 2nd & 3rd round of distribution.



GVSS played a crucial role in collecting all the COVID -19 relief updates from different authentic sources and in disseminating this information to the community. During this process, regular inputs and support given to the community level facilitators and team members of the organization to spread authenticated information between the communities. We have also developed and shared awareness material (Posters) in regional languages (Hindi and Awadhi) to reach out to most marginalized groups.

<complex-block>

Mobility is the biggest challenge for the differently able people and resists them from earning a livelihood, completing their education and many more. Without proper mobility aid, the physically challenged person depends on others. GVSS had seen in its field that many physically challenged facing the problem of mobility-aid (either they have very old tricycles or don't have). GVSS identified them and distributed tricycles with the support of JDF, USA. In this FY we have distributed total 60 tricycles.



To prevent the spread of COVID-19 it is necessary that every eligible has been fully vaccinated. A mass vaccination drive is going on by GOI and a lot of people getting the vaccination. But it was found that there are a lot of people remaining who are not taking vaccination due to various reasons in which fake news and myths were the major issues. GVSS with the support of APF

started a vaccination program from 15-01-2022 in 35 G.P. of Mangraura block of Pratapgarh to identify every individual who has not taken vaccination and motivate them for vaccination.



In this FY GVSS organized events on the occasion of World Environment Day and World women's day. Both events were organized at Royal Surya Marriage Lawn, Ahimane in the Sultanpur district. Government officials called in the event. They shared their insights on various topics during the event with women farmers.

| Event Name | No. of Participants |
|-----------------------|---------------------|
| World Environment Day | 64 |
| World Women Day | 170 |

The women farmers gained knowledge on environmental issues, climate change, climate informed agriculture, gender and socio-economic rights.

Deputy Director Agriculture, Senior Scientist KVK, CDPO, NRLM Delegates, Delegates of Soil Testing Lab, Delegates of ChildFund India and Delegates of Sahgal Foundation etc. participated and shared their insights during the events.



300 Plants were planted in 15 villages



Under Strengthening CSO towards fostering women empowerment program, we have collectivized 1548 women-farmers into 61 Groups. Later we registered a FPO with the name of Harit-Divya. The FPC has been registered on 28-08-2021 with CIN No-U01110UP2021PTC151281. The main objective of FPC is to do climate-friendly business practices to provide sustainable livelihood opportunities to its shareholders.

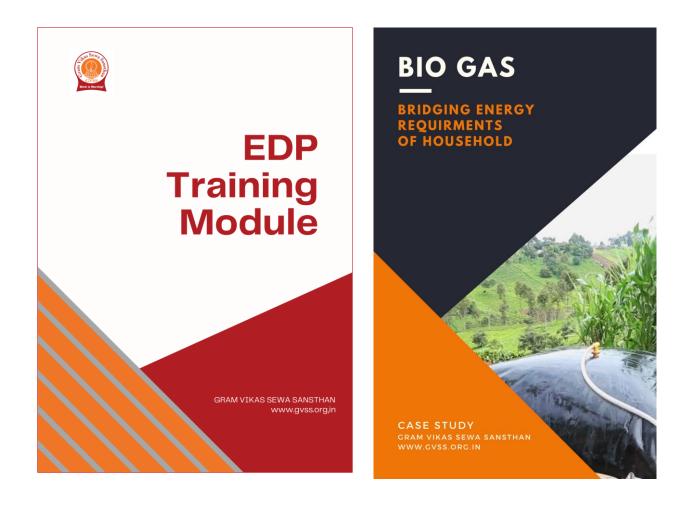


465 Members associated in FY 2021-22

6. Studies and Publication-

In this FY GVSS developed a module on EDP training. The module is designed to provide EDP training at the rural level in a short period of time.

GVSS conducted a study on the impact of biogas digesters in bridging the energy requirements of the household. The digester was installed in the Koni village of Pratapgarh district in Dec 2021. The data collection was done for a period of 2 months. The report can be downloaded from the GVSS website www.gvss.org.in



7. Media Coverage-





प्रयागराज। जीआरपी ,पुलिस अधीक्षक रेलवे

वैज्ञानिक डा0 ए० के० सिंह जी, मुदा

00.2

एक नजर

कल गैलरी चश्माघर,ताज कंपलेक्स सिकंदरपुर ानिक मशीनों द्वारा होगी,आँखों की जांच

S

कंदरपुर,बलिया खें हमारे शरीर के महत्वपूर्ण अंगों में से एक हैं। ये बहुत होती हैं,इसलिए उनकी पूरी देखभाल करें,थोड़ी सी भी परेशानी हो तो उसे नजरअंदाज -न करें। अगर आंखों से संबंधित समस्याओं को आप लंबे समय तक नजरअंदाज करेंगे तो दृष्टि प्रभावित हो सकती है या हमेशा के लिए आंखों की रोशनी छिन है। इसी क्रम मेंताज कंपलेक्स सिकंदरपुर फ्लोर 1 में एक

ज्ल गैलरी चश्मा घर है जो अपनी उच्च क्वालिटी के नाम न्दरपुर की पहली पसंद है यहा आपको सभी वर्गों के चश्मे । से उपलब्ध हो जाएंगे। वही इस चश्मे घर के संचालक सैफ ग्रन(डी.ऑप्ट,बी.ऑप्ट) ने बताया कि हमारे यहां ए.आर

ग्राम विकास सेवा संस्थान द्वारा अंतरराष्ट्रीय महिला दिवस का हुआ आयोजन

हकीकत एक्सप्रेस गाम विकास सेवा संस्थान दारा अहिमाने स्थित रॉयल सर्या मैरिज लॉन में अन्तर्राष्ट्रीय महिला दिवस

का आयोजन किया गया। जिसमें संस्था द्वारा संचालित महिला स्प्शक्तिकरण कार्यक्रम से जुड़ी 200 से अधिक महिलाओं ने हिस्सा लिया कार्यक्रम में महिलाओं का हौसला बलंद करने के लिए कषि विभाग से ज़िला कृषि अधिकारी श्री सच्चिदानन्द चौधरी जी, सी॰डी॰पी॰ओ॰ श्रीमती श्यामलता

जी,कृषि विज्ञान केन्द्र के वरिष्ठ श्रीवास्तव और श्री विजेंदर कुमार, सी॰डी॰पी॰ ओ॰ और कृषि विज्ञान योजनाओं के बारे में बताया और



चाइल्ड फंड इंडिया से श्री सन्तोष

मिश्रा जी बतौर मुख्य अतिथि व विशिष्ठ अतिथि के रूप में ग्राम विकास सेवा संस्थान से आमोट माहेण्वरी हिमांशु, बृजेश सिंह, अनिरुद्ध, अवधेश नीलम और पतिभा प्रशिक्षण केंद्र से राजेंद्र कुमार उपस्थित रहे। कार्यक्रम का उद्घाटन

को सम्बोधित करते हुए उनको स्वयं के स्वास्थ्य के लिए समय देने की बात कही और विभिन्न योजना की जानकारी दी। उन्होंने) बताया कि महिला दिवस कार्यक्रम की गुणवत्ता

इस बात में निहित है कि महिला . शिक्षा, स्वास्थ्य व रोजगार परक योजनाओं से जडकर सशक्त हों। डॉ॰ सच्चिदानन्द जी ने हरित दिव्या महिला किसान कम्पनी से जुड़ी महिलाओं को कृषि विभाग की

केंद के वैज्ञानिक महोदय ने दीप उनको परा समर्थन करने की बात जलाकर किया सी०डी०पी०ओ० कही। श्रीमती श्याम लता जी ने महिलाओं डॉ॰ ए॰ के॰ सिंह ने महिलाओं

> को जेंडर समानता के लिए प्रोत्साहित किया और जलवायु सूचित कृषि पर उनको जानकारी प्रदान की। श्री सन्तोष मिश्रा जी ने प्रहिलाओं को जेंदर और स्वास्थ्य पर

जागरूक किया और घरों में बेटा, बेटी के बीच भेद ना करने की बात कही। ग्राम विकास सेवा संस्थान से आमोद और हिमांशु ने महिलाओं की हौसला आफजायों करते हुए बताया ने किया।कार्यक्रम का समापन कि महिला दिवस मनाने का दिन आज ही नहीं बल्कि पूरे 365 दिन

होता है। महिलाओं को समचित संसाधन व उचित दिशा मिले तो महिलाएं कभी कमजोर नहीं हो सकतीं। महिलाएं अगर जन्म दे सकती हैं, पालन कर सकतीं हैं तो सष्टि का संचालन भी कर सकतीं हैं। इसी के साथ ब्रेक द बायस (पूर्वाग्रहो को तोडे) ग्लोबल थीम पर भी महिलाओ, पुरूषो और युवाओ के साथ सिम्बल बनाकर संदेश दिया।

कार्यकम को सफल बनाने मे कार्यक्रम का संचालन नीलम तिवारी ह्यह्यमहिला शक्ति जिन्दाबादह्वह्न के साथ किया गया।

8. Innovation-



GVSS Launched its YouTube channel on 19-04-2021 to share learning material and stories of the filed the link of the channel is- <u>https://www.youtube.com/channel/UCthprHr6i23DhxOi0Lsh9JQ</u>

Scan here to watch videos-



9. Policies Manual of organization-

The human resource and the financial management are the backbone of any organization. Today, whether one is a non-profit organization, corporate organization or any other entities, the human resource management and financial management area are of paramount importance. The HR and Financial policies have been formulated by the GVSS's senior management group on the basis of previous practical experiences. The core values of organization have been the key guiding principles behind giving shape to these policies/manuals. These policies are in practice by giving utmost importance to the self-respect and dignity of organization's human resource.

There is a flexibility and scope to make needful amendments or modifications in these policies/manuals from time to time. That's why; it provides an opportunity to GVSS to modify these policies by providing their concrete views and experiences. Moreover, the GVSS reviews its policies/manuals as per the need.

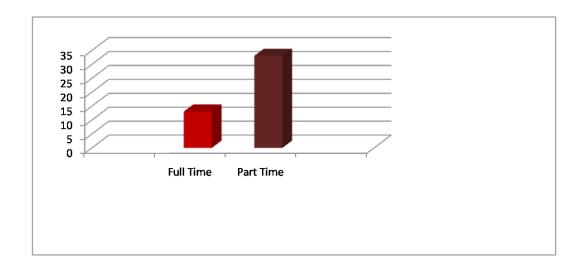
Organization has the following management and program policies for maintaining the accountability and transparency in the system.

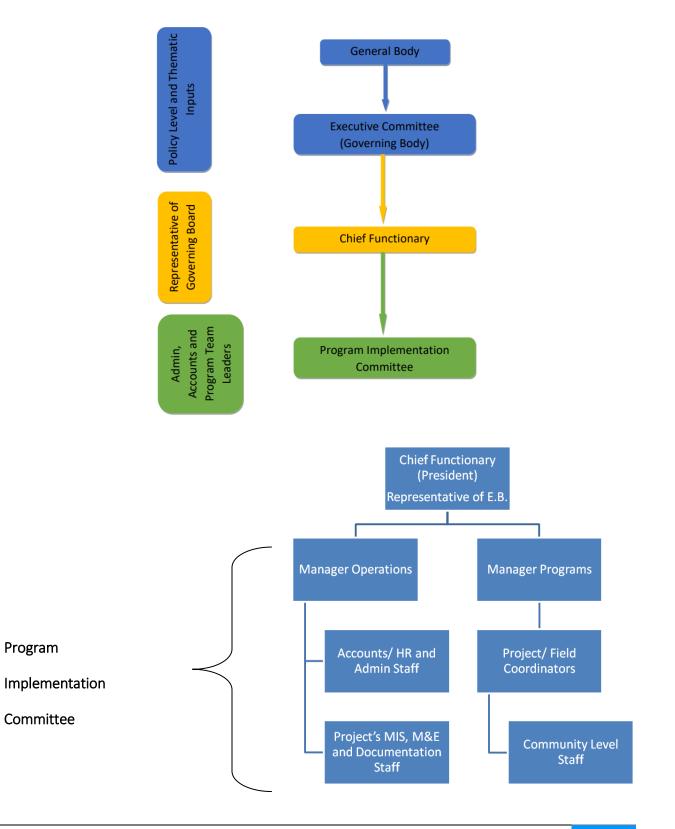
- HR Policy
- Finance Policy
- Planning, Monitoring and Evaluation (PME) Policy
- Staff Selection Policy
- Gender Policy

- Policy against Sexual Harassment
- Disability Policy
- HIV/AIDS Policy
- Child Protection Policy

10. Human Resource Part Time and Full Time as on 31st March 2022-

| Full Time | Part time | Total Staff |
|-----------|-----------|-------------|
| 13 | 33 | 46 |





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12. GVSS Funding Partners (2021-22)

Indian Grants







Foreign Contribution















14. Associations-

- Giving Tuesday
- VANI
- Skill Promoting India Network (SPIN)
- Forum to Engage Men (FEM)
- Credibility Alliance
- Guide Star India
- Indian Social Responsibility Network

15. Awards and rewards-

Guide Star India- Transparency Key

Credibility Alliance- Basic Norms

ISO 9001:2015

Gram Vikas Sewa Sansthan ISO 9001:2015 Certified Near Ram Lila Ground, Jagdishpur, Amethi (U.P.)-227809 E mail- <u>office@gvss.org.in</u> | Web- <u>www.gvss.org.in</u>

