

**2017-2018**

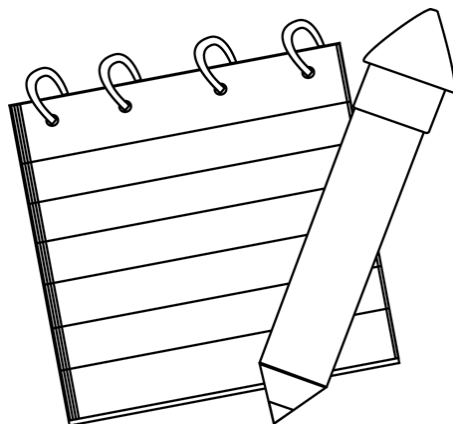
# Annual Report



**Gram Vikas Sewa Sansthan,  
Jagdishpur Amethi**  
ISO 901:2015 Certified

**2017-2018**

## 1. President's Note



**Gram Vikas Sewa Sansthan** enters into its fortieth year (2018) with a remarkable confidence. With sharpened clarity on approach and improved knowledge and talent base, the organization is poised to leap ahead to cover other untouched marginalized community. With the turn of this year, GVSS feels proud to present its Annual Report 2017-18, which provide you a glimpse of what we did and achieved this year through our synergized effort.

**Kiran Baheti**  
**President**

## 2. A brief overview of the organization

### 2.1 Background

The organization, **Gram Vikas Sewa Sansthan** was structured in 1976 in a meeting of some social activists and was formally registered under the **Societies Registration Act XXI, 1860 on 21 October in 1978** with registration number **2977**. The organization started its journey by organizing village level meeting with representation of every section of society in it. It had separated wings such as youths, women and farmers etc to address its appropriate needs. After the formation phase the organization carried out mass program on awareness generation, vocational training and adult education with support from local communities and some donor agencies.

### 2.2 Philosophy of Organization-



GVSS works on Gandhian ideology "**Truth, non-violence, freedom, equality, full employment, bread labour, trusteeship, decentralization, and cooperation were perceived as cardinal principles for rural reconstruction.**

### 2.3 Community we work with-



Organization is working with Women, Children & Adolescent, farmers and Marginalized group. The organization is also working with the DALIT and Poor Families. The main target of organization is to provide the skills in BPL families, so that they may be able to improve

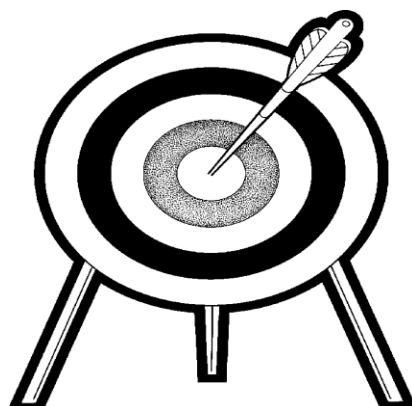
their level. The organization is also working with Minority, SC/ST and backward communities.

## 2.4 Vision-



**“GVSS’s vision is the creation of more tolerant, healthy, hygienic, educated, empowered, fearless, just and connected society.”**

## 2.5 Mission-



**“To aware & mobilize women, poor, marginalized and weaker sections into sustainable groups so as to they achieve their social, economic empowerment.”**

## 2.6 Our Objective-

1. To improve the social and economical condition of poor marginalized families.
2. To strengthen capacity through training and support for organizational development.
3. To facilitate all the women, men and children for their benefits.
4. To facilitate education, health care and livelihood to deprived section of society

## 2.7 Core Values-

We will always endeavor to achieve and reflect-

- Compassion
- Commitment
- Service
- Discipline
- Integrity
- Effectiveness
- Accountability
- Transparency

## 2.8 Strategy

Some of the following strategies are followed by us in every activities and action

IMPACT	Long Term Effect
Sustainability	Sustainability in every activities and actions.
Commitment to	People's approach.
Core group formation	Enabling the communities to address their own needs, nearly 50-60% core group member are women.
Monitoring and Evaluation system	For measuring the input, outcome effects of objectives and goal.

## Organization Emblem



The lamp in the emblem spreads the light for healthy, hygienic, educated, empowered, fearless, just and connected society. It is symbol of positive energy, peace and Unity. Just as lamp gives light for all without any distinction, in the very same way our organization is for the benefit of all in the society. It is the source of Inspiration and gives light to show us the true way of work for

connecting ourselves from worship. Because it is a belief of our organization that **work is worship**.

## 2.9 GVSS's Approach to Development-

GVSS does not believe in imposing pressure on people to undertake certain activities nor, do we believe in making people dependent on services of development. We believe in generating awareness regarding social issues and motivating people to take action. We help build consensus, and we help lay the framework for action. Special importance is give for training village level leaders regarding uplifting their communities in education, livelihood, health-care, government and human rights, wherever GVSS is working.

All the development activities at present in the target village of GVSS are specially worked out to improve the general understanding of people towards development work, and to create a sense of hopefulness in the minds of people to continue on the path of progress and to fulfill their goals and rights.

## 2.10 Key objectives 2017-18

GVSS determined the following broad objectives for its development work in 2017-18

1. Empowering marginalized and deprived rural masses, especially Women.
2. Facilitating literacy and health care to all women, men, and children.
3. Organizing weaker sections of society to help them achieve equal opportunities, and to promote their progress through the media.
4. Promoting participation of women in the decision-making process and bring them in leadership.
5. Defending the cause of children and their welfare in order to protect their basic rights.
6. Promoting thrift and savings activities.
7. Motivating and organizing people towards income-generation for self-reliance.
8. Encouraging rural masses to participate in the democratic process at grassroots levels, and to lay and assert more rights and claims over the resources.
9. Implementing innovations in technology in education and livelihood.
10. Strengthening local governments like Gram Sabha.
11. Promoting Right to education Act.
12. Promoting good governance in delivering services by government & local self governance
13. Vocational & professional education to youths.
14. Increasing agriculture production & productivity by advanced agriculture method
15. Promoting less water irrigation techniques in agriculture.

### 3. Our Reach-

#### Geographical Coverage-

Current Working District	Past Working District
2	4



#### Pratapgarh District

##### Block- Mangraura

68	159	357	25491	173174
Gram Panchayats	Revenue Villages	Hamlets	Total HSS	Total Population

#### Amethi District

##### Block- Jagdishpur

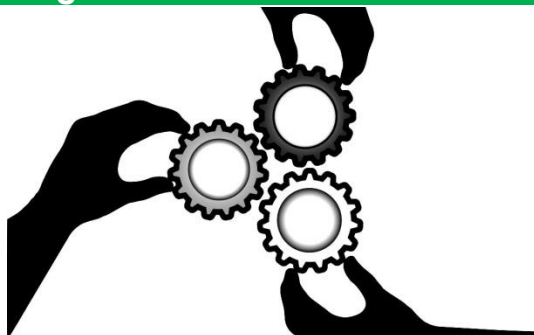
61	90	192531
Gram Panchayats	Revenue Village	Total Population



## 4. Activities during the Financial Year 2017-18

### 4.1 LIVELIHOOD GENERATION

#### 4.1.1 Vocational Training Program-



We initiated Vocational Training for dropout Youth in Jagdishpur Block of Amethi district with the support from FVTRS, Bangalore. We organized trainings in Garment and Bag Making, Electrician and House Wiring, Desktop Publication, Four Wheeler Driving and Beautician and Yoga. We also organized Life Skill Training and Entrepreneurship Training for our youths. This program was started from August 2017 and will complete in July 2018. Till March 2018 following were organized-

Trade	Female	Male
Garment Making	30	
Herbal Beauty Care	40	
Handicraft Making	24	21
Two Wheeler Repairing		30
Electrician and House Wiring		30
Electric Welding		

#### Objective of the project was-

"To inculcate entrepreneurial skills in the youth, to make youth self-employed, and initiate the youth to be engaged in sporting activities, small business (micro-credit revolving fund), vocational skills training".

#### Key accomplishments of VT Project completed on March 2018

- 1- Total 160 drop out youth got training in different trades.
- 2- More than 80% youth got employment.





## Glimpse



#### 4.1.2 Sujalam Sufalam and FASAL-2



India is an Agricultural country here 70% of the population live in villages and depend on agriculture for their livelihood. Since the village people are mostly illiterate or do not have much knowledge about the new techniques of the modern age agriculture. In this situation they do not get much production and spend more with the view to help them to adopt improved practices of agriculture we have been initiating Farmer Action for Sustainable Agro Based Livelihood-FASAL project in Mangraura block of Pratapgarh district since February, 2011 with the support from Sir Dorabji Tata Trust as a sub partner of PANI Faizabad and was re sanctioned in May 2015 and is running as **Sujalam Sufalam and FASAL-2** in **11 G.P.(including 6 direct cluster supported from Tata trusts and 5 Satellite cluster supported by HUF ) as sub partner of PANI Faizabad.** This project is basically designed for poor marginalized farmers. Project aim is to improve the social and economical condition of farmers. The main objectives of project are as under.

1. To improve the livelihood condition of 2500 marginal farmers/households and ensuring the food security among them through introducing improved agriculture practices.
2. To bring positive change in farming practices towards the conservative of natural resources.
3. To insure the access of marginal farmers over govt. livelihood programs/scheme through their mobilization and knowledge building.
4. To promote the integrated agro based livelihood activities for marginal farmers.
5. To promote less water irrigation technique in the area.
6. To equitable use of surface and ground water use for agriculture, animal husbandry and domestic purposes. The project will help to improve livelihood of communities.

11	2136	129
Gram Panchayat	Families	Farmers Group

#### Key activities

Key Activities and Agricultural Methods promoted in the area-

**MACHAN Technique- For Vegetable Farming**

**Systematic Rice Intensification (SRI)- For Crop Intensification**

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Intercropping of Pulse and other crops

Use of Compost and bio pesticides

Dhaincha Seed Production

Soil Reclamation of USAR Land

Recycling of farm waste

Drip Irrigation

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### **Key Accomplishments**

1. One Farmer Resource centre has been formed in 11 GPs.
2. Total 5 Farmers Federation has been formed in 11 GPs, 207 leader farmers have been associated with these federation.
3. 28 Community resource persons have been selected in 11 GPs.
4. The total area adopted during 2017-18 was 785.5 acres. Total 2929 were associated with the agricultural land and doing agriculture by new techniques (SRI, SWI and MACHAN etc.)
5. The incremental production was 6219.3 Quintals and incremental income was 59.66 Lac.
6. Total 7031 Men days was generated.

### **Glimpse**





### 4.1.3 Water for Public Good



We have been running this programme in Mangraura Block of Pratapgarh since January, 2015 with the support of Hindustan Unilever foundation as a sub partner of PANI, Faizabad. The project aims to work towards improving the governance of land and water resources- especially protecting the uplands which are the sinks of water and improving the availability and quality of water through adequate soil and moisture conservation measures. Engaging with the communities in the Mangraura block of Pratapgarh, the project would assist in designing plans for soil and moisture conservation to help improve surface water availability, recharge of ground water level, biomass productivity, biodiversity and vegetative growth. The project would take into account the equitable use of surface and ground water use for agriculture, animal husbandry and domestic purposes. The project helps to improve livelihood of communities.

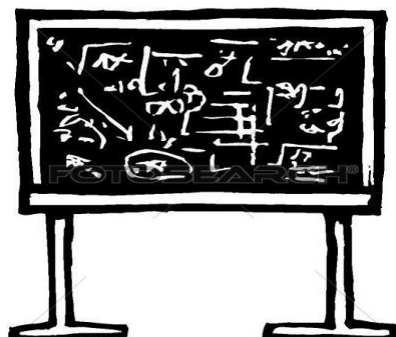
#### Key Accomplishment-

Total 3.3394 MCM water was saved in the period by using advance agricultural and irrigation techniques and increased production was 621.93 Ton.  
2929 farmers use less water irrigation methods of agriculture.

#### Glimpse



## 5. Women Literacy



Working for Literacy and Education is one of the core activities of GVSS from 3 decades. The organization has run various non formal education centers for school dropout boys and girls with age group 09-13 years and children thus educated have been connected to formal education, Organization also ran many adult education centers to make the adult women literate. GVSS also successfully completed the TATA TRUST supported project Women Empowerment through literacy and Education under which 750 women were being literate. Currently we are working for the Program-

## Promoting Literacy for Women in the Villages of Pratapgarrh-

This program got initiated with the support from Tata Trust, Mumbai in Mangraura Block of Pratapgarh, district in May, 2015 with project aim is **“To Empower Rural women through literacy”**.

## The Objectives of Program-

- To make illiterate village women literate so as to develop their communicational skill and create capabilities in reading and writing their needful things.
- To make village women literate so no one can cheat them thinking illiterate.
- To make village illiterate women strong in literacy up to such level as they could meet out there day literal need at their own level.
- To make village women strong by giving them information on their rights.

### At a Glance (2017-18 status)-

Literacy Direct Centers	Women Enrolled
25	623 (Direct) 600 (Indirect)

## Our activities with women of Literacy Centers-

Daily Life work based literacy promotion.

Regular performance analysis for motivation of Women.

MIS of Every Woman enrolled at literacy Centre.

Different Activities to amplify interest of women in literacy.

Knowledge sharing of different government schemes.

Enabling them in filling required application forms.

Awareness generation of Health, Hygiene and livelihood opportunity

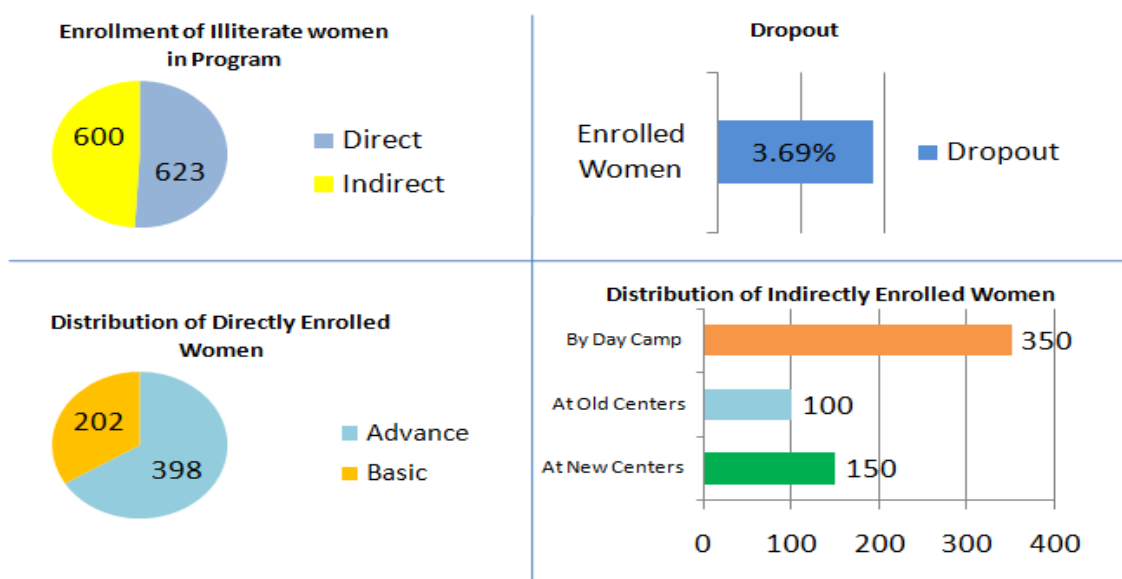
Exposure visits of Bank, Panchayat Bhavan, Block Level Offices, Primary Schools, and Community Health Centers etc

## **Key Accomplishment-**

- Total 25 Literacy Centers (including 20 Direct and 5 Indirect) has been established.
- Total 1223 women (including 623 direct and 624 indirect) were made literate at literacy center.
- 423 women achieved advance competencies of literacy.
- 800 completed basic competencies.
- Organization has organized different trainings, Akshar Mela, Day Camps for teaching and learning of newly literates.

## **Statistics of Achievements-**

### Enrollment Status-

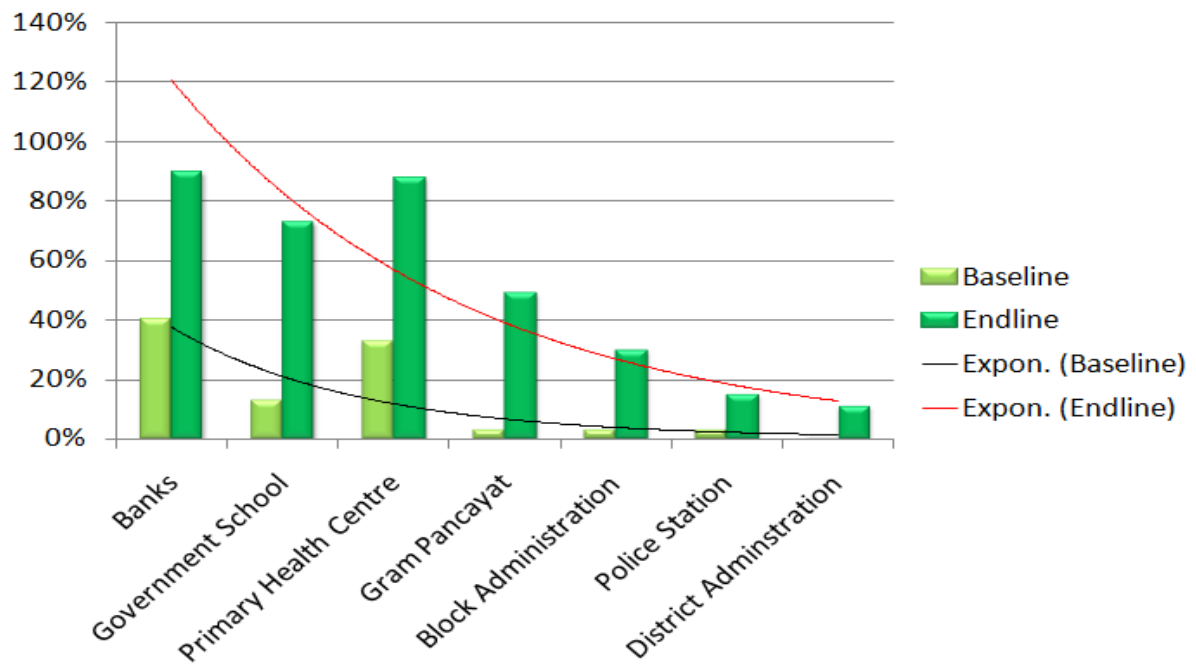


Baseline and Endline (01/2017) data comparative analysis-

S. No.	Competencies	Baseline Status (%)	End line Status (%)
1	Use of Mobile (No. Dialling and calling)	4%	72%
2	Seeing Clock	5%	85%
3	Calendar (Higher Competency)	0%	66%
4	Bank (A/C No. identification in Bank Passbook)	3%	71%
5	Filling withdrawal Form of Bank	0%	56%
6	Rashan Card	1%	68%
7	Filling Job Card of MNREGA	0%	41%
8	Reading Bill	0%	64%
9	Reading Newspaper	0%	48%

S. No.	Indicators	Baseline (%)	Endline (%)
1	Knowledge about right to work	9%	93%
2	Knowledge of working days under MNREGA	7%	92%
4	Law against domestic Violence	3%	84%
5	Right to Education	4%	86%
6	Scheme for right to food	27%	88%
7	Scheme for Pregnant Women for safe delivery	8%	88%
8	Understanding on gender Perspective	45.75%	83%





## Glimpse



## 6. Campaigns Trainings and Events-

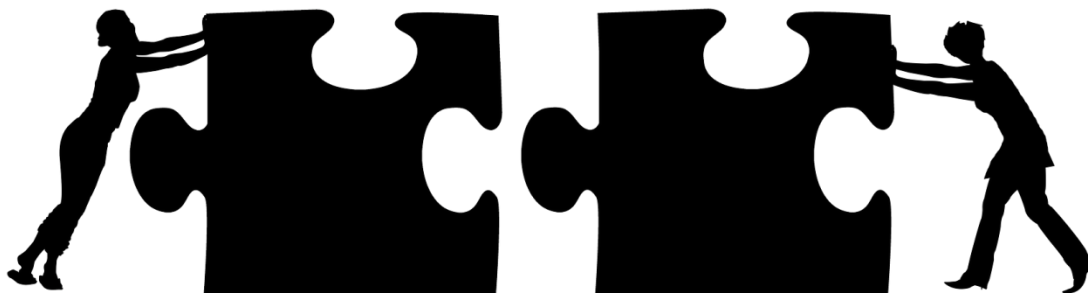


- 1- We celebrated World's Women Day with 248 women at Block Auditorium Mangraura, Pratapgarh.
- 2- Organization organized awareness camp and signature campaign on Words Human Rights Day.
- 3- GVSS organized one day Akshar Mela with newly literate women of 25 twenty literacy center with the objective to provide them common platform for mutual experience sharing.
- 4- GVSS organized Life Skill training and Entrepreneurship Development Program for school dropout youths.
- 5- GVSS organized training on Gender Discrimination of staff at Pratapgarh Project Office.
- 6- Organization organized awareness camp on water conservation at Block Auditorium Mangraura, Pratapgarh.
- 7- Organization organized different capacity building meetings/trainings/workshop as per staff and project requirements.

### Glimpse



## 7. Innovation/ Research



1- GVSS did impact study of women literacy program. The study was conducted by program team. Qualitative and Quantitative data were analyzed along with discussion with learners and staff. The study was done in the month of March 2018 and will be published on organization's website.

## 8. National and International Organization's exposure visits-



GVSS is running Adult Literacy Program with the support of TATA Trust, Mumbai in Mangraura Block of district Pratapgarh. As mentioned above organization established 20 literacy centers for education of literacy deprived women. Exposure visit of these centers was done by many organizations. Details are as under-

1-TATA TRUST, direct intervention program, bahraich team (block coordinators) did exposure from 12-05-2017 to 13-05-2017.

2- TRCSC, Jharkhand did exposure of our literacy centers from 15-09-2017 to 16-09-2017.

### Glimpse



## 9. Policies/ Manuals of Organization-

The human resource and the financial management are the backbone of any organization. Today, whether one is a non-profit organization, corporate organization or any other entities, the human resource management and financial management area are of paramount importance. The HR and Financial policies have been formulated by the GVSS's senior management group on the basis of previous practical experiences. The core values of organization have been the key guiding principles behind giving shape to these policies/manuals. These policies are in practice by giving utmost importance to the self-respect and dignity of organization's human resource.

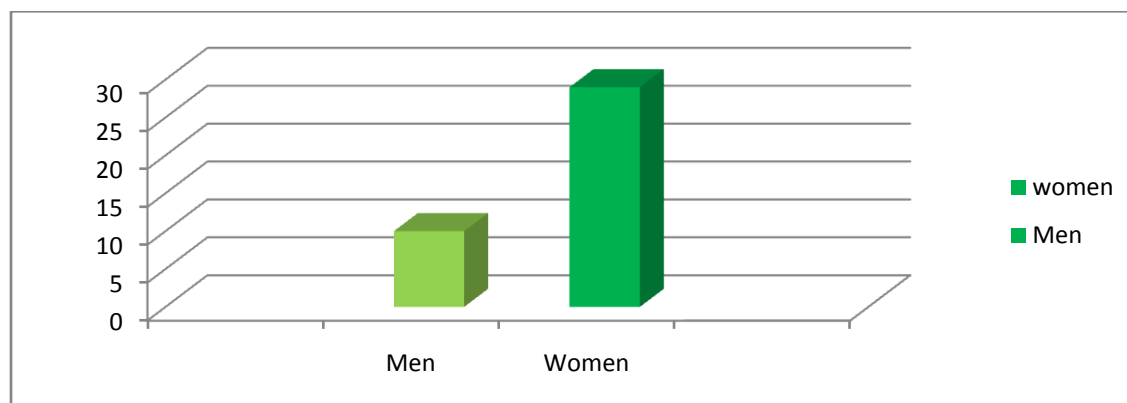
There is a flexibility and scope to make needful amendments or modifications in these policies/manuals from time to time. That's why; it provides an opportunity to GVSS to modify these policies by providing their concrete views and experiences. Moreover, the GVSS reviews its policies/manuals once in a five year or as per the need.

Organization has the following management and program policies for maintaining the accountability and transparency in the system.

- 1) HR policy
- 2) Finance policy
- 3) Basic Planning, Monitoring & Evaluation (PME) policy
- 4) Staff Selection Policy
- 5) Gender Policy
- 6) Sexual Harassment Policy
- 6) Disability Policy
- 7) HIV/AIDS Policy etc.

## 10. Human Resource Part Time and Full Time-

Men	Women	Total Staff
10	29	39



## 10. GVSS Funding Partners (2017-18)





## 11. GVSS Collaboration (2017-18)



## **12. Certificates**

**Guide Star India- Transparency Key**

**Credibility Alliance- Basic Norms**

**ISO 9001:2015**



## 13. STORIES OF CHANGE

### **“An illiterate mother started teaching her son”**

Nasibun Nisha is studying at Barasarai centre. She was deprived of literacy and never got any chance of education in spite of her bottomless desire. But when she came to know in village meeting organized by Gram Vikas Sewa Sansthan that an adult literacy centre is going to start in her village with the support of TATA Trusts. She enrolled herself at the centre. Now she has completed more than 20 months at the centre. During the period she was very regular at the centre and learnt the things with full interest. Now she can read and write sentences and articles. She can do addition, subtraction of heigher competency, multiplication and division. Nasibun told that after getting different literacy competencies at the centre she started monitoring home work of her son. She identified that her son was not able to do subtraction with borrow, due to which he got punishment by his teacher and didn't want to go school due to the fear of punishment. Seeing the situation Nasibun taught the subtraction to her son in the way she learned at centre and her son got the concept quickly. When her son went to college and did the subtraction correctly in different style. His teacher became happy and asked him surprisingly how he did the subtraction correctly. His son told with extreme proud that her mother taught him. Nasibun was very happy that his dreams and desire became true. She said that after getting literacy there are lot of changes happened in her life, a woman who was illiterate few months ago, now able to do bank work, hospital work, do calculations and read sign boards etc. and living her life without fear.



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### **“Literacy transformed the life”**

Urmila is studying at Bhairoganj Literacy Center. Her age is 35 years. She never got chance of education in her past years. In 2015 a village meeting was organized in Kandhai Madhupur, where she came to know that GVSS is going to open literacy center with the support of TATA TRUST, she enrolled herself at the literacy center and started coming at the centre regularly. Now she has completed his basic literacy course and studying advance course. She has much interest in mathematics. Being illiterate she was unable to write and read a single number. But her regular approach to



literacy centre enabled her to do addition, subtraction, multiplication and division. She is also able to use calculator and very good in calculator calculations.

Urmila has 5 children. Her husband's main business is fishery. Urmila told that being illiterate she was unable to help her husband. When her husband went out of house, she used to return the customers because she was unable to sell fishes. She was not able to do calculation and measurement. So, it became very difficult to her husband to manage the family of 7 members. Urmila always wanted to help her husband but she was unable. After getting literacy at center, now she started helping her husband in fishes selling. She also made a small register for record keeping. She writes the purchase and sale of fishes in the register and also calculates profit. Now her husband's income got increased with her support. Both are earning 800-900 rupees per day, which is twice of old income. Urmila is very happy. Her life got transformed by literacy. She also enrolled her 5 daughters in school and motivates them to study.

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Sohrab Ahamad boy of economically backward family studied up to 8<sup>th</sup> standard due to economic conditions of family. His father Mr. Siraj Ahamad is working as daily wage labor. He has four brothers and five sisters. When Sohrab got information of two wheeler repairing training, he contacted Gram Vikas Sewa Sansthan and enrolled himself in FVTRS supported training program. He completed the four months training successfully. After completion of training he placed at motor cycle repairing shop, where he worked for one month. Now with low investment he opened a small motor cycle repairing shop in Lakhnipur, Post Jagdishpur, district Amethi where he earned 5000 rupees/month. He is also enrolled himself in open schooling with the help of organization and wanted to open a big repairing shop.



## 14. GVSS in Media

### 14.1 GVSS in Social Media-

**Facebook-** visit our facebook page [www.facebook.com/gvssup](http://www.facebook.com/gvssup)

**Website-** visit our website [www.gvss.org.in](http://www.gvss.org.in)

### 14.2 Print Media-

स्थान पर रहे। विकास खण्ड जगदीशपुर तथा बाजार शुक्ल के शामिल मतदाताओं ने कांग्रेस विधायक चुना कारण कि स्व. पूर्व विधायक

फिलाहाल कांग्रेस के निर्णायक वोटर अल्पसंख्यक ही माने जाते रहे परन्तु इस बार लोगों की माने तो परिवर्तन लाने की लहर में हवा का

गौरतलब हो कि हालात बनते जा रहे हैं कि अल्पसंख्यक भागों में विभाजित हो : शायद कांग्रेस नेता विमल

## सिलाई, कटाई एवं रेडीमेड गारमेन्ट्स का प्रशिक्षण प्रारम्भ



जगदीशपुर, अमेठी। ग्राम विकास सेवा संस्थान, जगदीशपुर, अमेठी के प्रशिक्षण हॉल में नाबाई लखनऊ की सहायता से सूक्ष्म उद्यम विकास कार्यक्रम सिलाई, कटाई एवं रेडीमेड गारमेन्ट्स का प्रशिक्षण परिपक्व स्वरूप सहायता समूह की 30 महिलाओं के साथ सुप्रारम्भ किया गया। कार्यक्रम का सुप्रारम्भ डी०डी०एम० नाबाई अमेठी अशोक तिवारी ने दीप प्रज्वलन कर माँ सरस्वती की प्रतिमा पर माल्यार्पण कर किया साथ में एम०एम० शुक्ला एल०डी०एम० अमेठी, ए०के० सिंह शाखा प्रबन्धक बड़ौदा उत्तर प्रदेश ग्रामीण बैंक जगदीशपुर, अमेठी, अक्षिता बोहरा सहायक प्रबन्धक बैंक ऑफ जगदीशपुर उपस्थित रहे कार्यक्रम स्वागत गीत के साथ प्रारम्भ किया गया जिला विकास प्रबन्धक नाबाई अमेठी ने नाबाई बैंक के बारे में बताते हुए एम०एम०डी०पी० के बारे में विस्तार से बताया। उन्होंने उपस्थित स्वरूप सहायता समूह की महिलाओं को प्रशिक्षण प्राप्त करके स्वरोजगारी बनने की बात कही इसी के साथ एल०डी०एम० अमेठी ने नारी सशक्तीकरण की बात करते हुए कहा कि नारी के अन्दर हुनर की कमी नहीं है

और अपने हुनर को निखारकर आगे और काम करने की जरूरत है। और कहा कि बैंक आपके साथ है आवश्यकता अनुसार ऋण प्राप्त करके अपना काम कर सकते हैं। शाखा प्रबन्धक बड़ौदा उत्तर प्रदेश ग्रामीण बैंक जगदीशपुर ने उपस्थित महिलाओं को बताया कि पूरी इच्छा शक्ति से सीखें और आगे काम करें बैंक आपकी हर सम्भव मदद करेगी। अक्षिता बोहरा सहायक प्रबन्धक बैंक ऑफ बड़ौदा जगदीशपुर ने महिलाओं की हीसला अफजाई करते हुए स्वरोजगारी बनने के गुर बताये उन्होंने कहा कि आगे बढ़ने की इच्छा शक्ति होनी चाहिए। दुर्दु इच्छा शक्ति से किया गया कार्य निश्चित रूप से सफलता दिलाता है। और बैंक लोगों को आगे बढ़ने के लिये ही है। अन्त में संस्था अध्यक्ष किरन बोहरी ने 13 दिन तक के प्रशिक्षण कार्यक्रम के बारे में बताया तथा गुणवत्ता परक प्रशिक्षण देने की बात बताई। इसी के साथ सभी अतिथियों का आभार व्यक्त किया। कार्यक्रम का संचालन आमोद माहेश्वरी ने किया। कार्यक्रम में प्रशिक्षिका विनीता सिंह तथा हिमांशु, माता प्रसाद, रमेश कुमार, जमशेरी खान उपस्थित रहे।

## अच्छी त

शाहजहाँपुर। भारत निर्वाचन निर्देश के क्रम में विधानस निर्वाचन-2017 के लिये निर आन्वर्स का प्रशिक्षण जी० के सभागार में दिया गया। उक्त विधानसभा सदस्य एवं ददरोल हर्षदीप श्रीराम काम्बले ने कह और निष्पक्ष चुनाव की प्रक्रिया हेतु मतदान केंद्रों पर माइक्रो नियुक्त है। माइक्रो आन्वर्स आख और कान है। उन्हें चुनाव रही प्रक्रिया को बड़े गम्भीर एवंविशेष कार्य करना है। उनक ही महत्वपूर्ण है। उन्होंने कहा लोकतंत्र में जनता की बड़ी इसलिये मतदान के दिन माइक्र को हर कार्य बड़ी गम्भीरता से वे सौधे अपने अपने सम्बन्ध निवर्णन में कार्य करेंगे। भा आयोग द्वारा दिये गये निर्देशों के सभी पालन करेंगे। आज के

## पीस पाट

राधा बल्लभ अग्रव

बरेली। कैण्ट विधानसभा समाज पार्टी के प्रत्याशी राजे नीतिवों से प्रभावित होकर पं वरिष्ठ नेताओं ने आज सदस्यता ग्रहण की। तत्करी अधिक कार्यकर्ताओं ने छोड़कर बसपा की सदस्यता राजेश गुला के हाथों को म की घोषणा की।

प्रभा सिनेमा परिसर में इ कार्यालय पर हुई बैठक में पं वरिष्ठ नेताओं ने बसपा व लेने के बाद कहा कि अ मकसद है राजेश गुला को पीस पार्टी के वरिष्ठ नेता राजा खान ने कहा कि बहु पार्टी ने कैण्ट की जनता प्रत्याशी दिया है जो जनता



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